

Government of Jammu and Kashmir
Services Selection Board
Hema Complex, Sector-3, Channi Himmat, Jammu
Zam Zam Building, Rambagh Srinagar
(www.jkssb.nic.in)

Order No. 152 SSB of 2022

Dated: 26 .04.2022

Subject: - Hon'ble Central Administrative Tribunal Order dated 21.03.2022 passed in OA 243/2022 titled Shafaz Ahmed Vs Union Territory of J&K and Anr.

Whereas, the General Administration Department vide Indent No. GAD/MTG/RB-IV/50/2020 dated 22.06.2020 requisitioned 8575 Class-IV posts pertaining to various Department for recruitment in accordance with the provisions of Jammu and Kashmir Appointment to Class-IV (Special Rules 2020) notified vide SO 184 of 2020 dated 04.06.2020 read with SO 193 dated 17.06.2020 and other relevant rules governing the subject; and

Whereas, these 8575 Class-IV posts for District/Divisional/UT Cadres in various Department were notified vide Advertisement Notification No. 01 of 2020 dated 26.06.2020; and

Whereas, the post notified include posts under all the reserved categories as envisaged in SRO 294 of 2005 read with SO 127 of 2020 including posts reserved for SC and ST candidates and it was well mentioned in the para 7 (1) of Notification No. 01 of 2020; and

Whereas, the Board issued Advertisement Notification No. 01 of 2020 dated 26.06.2020, inviting therein applications for the Post of Class-IV. The applicant herein applied for the post of Class-IV and competed in the selection process and was provisionally selected and accordingly was called for Document Verification vide Notification No. SSB/Secy/Class-IV/2021/4854-61 Dated:- 08.07.2021 on 03.08.2021 ; and

Whereas, the candidate namely **Shafaz Ahmed** whose Document Verification was scheduled on 13.08.2021 failed to appear for the Document Verification on the scheduled date and even has not approached the Board for the same during the process of Document verification which was conducted from 15.07.2021 to 17.08.2021; and

Whereas, the applicant approached the Hon'ble Central Administrative Tribunal by way of O.A. No. 61/243/2022 for direction to allow him to appear before the Document Verification Committee from 23.03.2022, and;

Whereas, the Hon'ble CAT vide order dated 21.03.2022 passed an order, the operative part whereof reads as under:

"...on considering the above submissions of the counsels for the parties, this O.A. is disposed of at the admission stage, without expressing any opinion on the merits of the case, directing the respondents to consider a copy of this O.A. as a representation of the applicant, in addition to his representation dated 03.03.2022, for allowing him to submit his document for verification during the verification process to be held from 23.03.2022 and decide it with a reasoned order by 23.03.2022....; and

Whereas, the matter has been examined by the Board with reference to record and the rule position and it has been found that the applicant has missed the opportunity twice to appear before the Document Verification committee. The first notice for Document Verification was issued on 08.07.2021 for conducting the Document Verification w.e.f 15.07.2021 wherein the petitioner was to appear on 13.08.2021 as per the schedule prescribed therein which he failed to appear and even on the subsequent days of document verification as the Board allowed the candidates during the ongoing process of Document Verification if any candidate missed the same on his scheduled date. The Second Notice was issued vide No. SSB/Secy/Class-IV/2021/6001-12 dated 08.09.2021 wherein it was provided that the candidates who could not appear before the Document Verification Committee(s) on the scheduled date, due to various reasons are given last and final opportunity to appear from 13.09.2021 to 15.09.2021. The candidate in the second notice has also failed to appear for document verification, although number of candidates caused their appearance for Document Verification before the Document Verification Committees designated for the purpose and thus ample opportunity was provided to her which she miserably failed to utilize, and;

Whereas, openness and transparency are essential for maintaining sanctity and level playing field in the selection process and that the Board cannot adopt selective and 'pick and choose' policy for granting consideration to candidates. Further, besides being unjust and iniquitous, the selection process will become a never ending affair and cannot attain finality.

Now, therefore, in compliance with the directions of the Honble Central Administrative Tribunal and having regard to the facts and circumstances explained hereinabove with particular reference to the failure of the applicant, the claim of the applicant has been considered by the Board with reference to the record and the Rule position and found that the applicant has miserably failed to appear before the Document Verification Committees twice when ample and sufficient opportunity was provided to the candidates who even respond to the multiple opportunities given by the Board for Document Verification and found bereft of any merit, and as such is rejected.

By order


Secretary,
J&K, Services Selection Board
Jammu.

ORIGINAL
26/04/22

No: -SSB/Sel/Secy/2022/103-108
Copy to the: -

Dated: 26 .04.2022

1. Principal Secretary to the Government, General Administration Department Jammu/Srinagar for information.
2. Joint Director Information, Jammu/Srinagar with the request that the same may kindly be got published in the local daily newspapers of Jammu and Srinagar for wider publicity.
3. Private Secretary to Chief Secretary, J&K UT, Civil Secretariat, Jammu for information of the Worthy Chief Secretary.
4. Private Secretary to the Chairman, JKSSB for the information of the Chairman.
5. Incharge website, JKSSB shall upload the list on the official website of the Board.
6. Mr Sarfaraz Ahmed S/o Sh. Mohd. Iqbal R/o Village Dhargloon, Tehsil Balakote, District Poonch 1851111 for information.